

2025 Call for Applications

Application Deadline: March 11, 2025 (3 p.m. ET)

HEALTH POLICY RESEARCH SCHOLARS

BACKGROUND

At the Robert Wood Johnson Foundation (RWJF), we are working to advance health equity, helping to build a world where health is no longer a privilege, but a right. In partnership with others, we are committed to taking bold leaps to transform health in our lifetime. Our goal is to help improve the health of everyone in the United States by placing wellbeing at the center of every aspect of life.

Health is more than an absence of disease. It is a state of physical, mental, and emotional wellbeing. Health is also more than just having access to high-quality, affordable, and comprehensive healthcare. It is about what takes place in our communities, where we live and work, where our children learn and play, and where we gather to connect with each other. That is why RWJF focuses on identifying, illuminating, and addressing barriers to health, particularly those caused by structural racism and its intersection with other forms of discrimination and oppression, including sexism, ableism, and prejudice based on sexual orientation.

We're working toward a north star of health for all—and to get there, we have our sights set on three goals to make an impact on health within our lifetime:

1. Economic inclusion for family wellbeing—all families have the resources they need to raise healthy children and the economic system works for everyone;
2. Healthy and equitable community conditions—every community is a place where all people can thrive; and
3. Equitable and accountable public health and healthcare systems—our healthcare and public health systems work for everyone and do no harm.

To achieve these goals and make health a right for all people, RWJF believes we must dismantle structural racism and other forms of oppression that advantage some people and limit others. Our goals are ambitious, yet attainable through partnership and bold, courageous leadership inspiring people to take action toward lasting change.

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RWJF's Leadership for Better Health (LBH) strategic portfolio is supporting the leadership required to transform health. LBH is investing in the leadership of people and organizations who are deeply committed to advancing health equity, antiracism, and the long-term work of structural change. Those leaders draw on both lived and professional experience to develop solutions to systemic problems, are committed to working in relationship with and sharing power with others, and are accountable to communities that have experienced the harms of inequitable policies and practices.

Additionally, RWJF recognizes that systems transformation will require workforces that mirror the diversity of the communities they serve and represent. We need the collective wisdom and talents of all people to develop effective solutions to complex, systemic problems. Therefore, supporting people from diverse backgrounds, particularly those with lived experiences of inequity, marginalization, and oppression, is central to many RWJF leadership programs.

By supporting leadership in these varied forms, RWJF believes we can transform systems to serve *all* people and pave the way, together, toward a future where health is no longer a privilege, but a right.

Are you a doctoral student who shares this [vision for leadership](#) and a future where all people have a fair and just opportunity to thrive? Are you ready to take the next step in your leadership journey? We encourage you to explore the [Health Policy Research Scholars](#) program, highlighted in this call for applications (CFA).

ABOUT THE HEALTH POLICY RESEARCH SCHOLARS PROGRAM

Health Policy Research Scholars (HPRS) is a four-year national leadership development program for full-time doctoral students from a wide range of nonclinical, research-focused disciplines in which policy is a key lever for change: urban planning, political science, economics, anthropology, education, social work, sociology, engineering, geography, lab/bench sciences, and more.

HPRS recognizes that a variety of disciplines and perspectives are needed to advance health equity and address structural drivers of health through policy. The disproportionate burden of poor health—and the disproportionate exposure to environmental and socioeconomic conditions that lead to poor health—is borne by individuals and communities marginalized because of their race or ethnicity, socioeconomic status, or other factors. That is why increasing the number of doctoral students who can bring their identity or lived experiences to inform their research and practice is also a focus of this program.

The program is for doctoral students who want to ensure their research is aligned with the health needs of communities and in service of health, wellbeing, and equity; to challenge longstanding, entrenched harmful systems; to exhibit new ways of working; to collaborate across disciplines and sectors; and to bolster their leadership skills. HPRS offers training in health policy, including the various stages of the policy process, approaches to systems change,

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and how to craft an actionable research question that can inform solutions to advance health equity—as well as mentorship, and career and leadership coaching. HPRS is a community of research leaders who will advance health equity and make impactful societal change. Up to 40 scholars will be selected for the 2025 cohort, which will be the program's final cohort.

HPRS builds on RWJF's vision of leadership that addresses structural racism and other forms of oppression, viewing it as a dynamic, transformative, relational process of change aimed at repairing damage from historical and structural injustices and oppression. Active, ongoing collaboration among researchers, policymakers, and communities facilitates this process that is rooted in shared power to design and implement equitable policies. Power is not relegated to a title, role, or position, but distributed among groups of people while transcending social boundaries. Effective leadership to advance health equity by changing systems and addressing structural racism and other injustices requires:

- a deep understanding of society's systems and power dynamics over the course of history and willingness to challenge pervasive and systemic issues;
- the desire and ability to work collaboratively across disciplines and sectors to co-design new solutions; and,
- an understanding of the role of policy in advancing systems change alongside other strategies, such as forging meaningful partnerships, sharing and building power, and developing and amplifying compelling narratives.

HPRS prepares scholars to lead in their disciplines from a framework of health equity, individually and collaboratively, and in alignment with their unique strengths and values.

PROGRAM GOALS

After completing the HPRS program, the scholar should:

- Have extensive knowledge of health equity and the ability to translate and disseminate their research to various end users, including policymakers, communities, and other decision-makers.
- Have the capacity to exercise individual and [collective leadership](#).
- Be able to apply research and interdisciplinary collaboration skills to engage multiple sectors (e.g., policy, education, business, communities, government) to effectively translate research findings that will inform and influence policy to advance health equity).
- Engage diverse interdisciplinary networks of researchers.
- Establish meaningful and sustained relationships and collaborations with HPRS and other RWJF leadership programs and program participants.
- Contribute to research and a national dialogue on the policy changes necessary for creating the conditions for good health, including the dismantling of structural racism.

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WHO IS ELIGIBLE FOR THE HEALTH POLICY RESEARCH SCHOLARS PROGRAM?

- Applicants must be starting full-time, second-year doctoral studies in a research-based program in fall 2025 at a degree-granting institution based in the United States or its territories. Applicants must remain full-time doctoral students while enrolled in HPRS;
- Applicants must have at least three academic years remaining in their doctoral program and not expect to graduate before spring/summer 2028;
- Applicants must be from marginalized backgrounds, and be able to describe how their background, identity, or lived experiences have positioned them to contribute to the goals of the program. Examples of marginalized backgrounds include, but are not limited to, first-generation college graduates; individuals from lower socioeconomic backgrounds; individuals from minoritized populations, and individuals with disabilities.
- Applicants cannot be a recipient of a national fellowship program that prohibits participation in additional programs such as HPRS. Applicants should make sure to check the policies of other fellowships;
- Applicants must be at least 21 years old or considered legal adults in the state in which they reside as of September 1, 2025;
- Federal, state, tribal, and local government employees are eligible to apply unless they are considered government officials¹ under Section 4946 of the Internal Revenue Code;
- Applicants must be U.S. citizens, permanent residents, or individuals granted Deferred Action for Childhood Arrivals (DACA) Status or Temporary Protected Status (TPS) by the U.S. Citizenship and Immigration Services at the time of application. As federal policy or laws change, we may need to consider adjustments in eligibility and grant terms;

¹ For these purposes, a government official is defined as any person who holds one of the following:

- a) An elective public office in the executive or legislative branch of the Government of the United States;
- b) An office in the executive or judicial branch of the Government of the United States, appointment to which was made by the President;
- c) A position in the executive, legislative, or judicial branch of the Government of the United States—(A) which is listed in Schedule C of rule VI of the Civil Service Rules; or (B) the compensation for which is equal to or greater than the lowest rate of basic pay for the Senior Executive Service under section 5382 of title 5, United States Code;
- d) A position under the House of Representatives or the Senate of the United States held by an individual receiving gross compensation at an annual rate of \$15,000 or more;
- e) An elective or appointive public office in the executive, legislative, or judicial branch of the government of a State, tribe, possession of the United States, or political subdivision or other area of any of the foregoing, or of the District of Columbia, held by an individual receiving gross compensation at an annual rate of \$20,000 or more, and a significant part of whose activities include "the independent performance of policymaking functions;"
- f) A position as personal or executive assistant or secretary to any of the foregoing;
- g) A position as a member of the Internal Revenue Service Oversight Board.

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- Individual candidates for receipt of award funds cannot be related by blood or marriage to any Officer, Manager, or Trustee of the Robert Wood Johnson Foundation, or be a descendant of its founder, Robert Wood Johnson.²

Is Health Policy Research Scholars the right program for me?

The goal of HPRS is to cultivate transformational leaders from diverse backgrounds with doctoral training—representing a wide range of research-focused disciplines—who will inform and influence policy toward advancing health equity. We strongly encourage applications from nonhealth-related disciplines (e.g., urban planning; political science; sociology; economics; anthropology; education; engineering; geography; and lab/bench sciences) who are seeking to use policy change to advance population health and health equity. We also strongly encourage applicants who are engaged in research related to RWJF’s three Generational Goals listed on page 1 of this CFA.

If you’re passionate about your leadership journey, and you’d like to be among the scholars chosen from the many applications we receive each year for the Health Policy Research Scholars program, you’ll need to:

- Meet the eligibility criteria described above;
- Assemble and submit application materials—according to the guidelines provided in the online application system;
- Commit to attending all scheduled activities, including in-person meetings and Institutes.

How will we choose the leaders from the applications we receive for the next cohort of Health Policy Research Scholars?

We will consider how you:

- Are committed to conducting research that is aligned with the needs of communities and shares power with them, has health equity at its center, and is actionable;
- Are interested in translating your research into evidence-informed health policy that will promote health equity;
- Are interested and willing to use interdisciplinary research approaches;
- Are studying in a field in which policy is a key lever for change—from diverse fields of study outside of health (e.g., urban planning, political science, economics, anthropology, education, social work, sociology), as well as public health. While full-time doctoral students from public health are eligible to apply, we will limit the number of public health doctoral students selected for the program; and

² The Officers and Managers are the Chair of the Board of Trustees; President and CEO; Chief of Staff; Chief Operating Officer; Executive Vice President; General Counsel; Secretary; Assistant Secretary; Treasurer; Assistant Treasurer; and Chief Investment Officer of the Foundation.

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- Want to use research and leadership skills to become a change agent for more equitable and actionable research that will inform policy change, particularly in the areas related to RWJF’s Generational Goals listed on page 1 of this CFA.

To ensure the selected scholars have an opportunity for a rich training experience, we seek individuals from a diversity of backgrounds, identities, and lived experiences. In addition, we will carefully consider the composition of the overall cohort selected in terms of geographic location and disciplines (i.e., nonhealth to health-related disciplines, in which nonhealth disciplines comprise the majority of the cohort). We will also consider the number of individuals from one home institution within a selected cohort.

SUMMARY OF HPRS PROGRAM ACTIVITIES

HPRS is intended to complement a scholar’s doctoral training. Scholars will primarily participate in HPRS through online learning seminars and courses, along with some in-person experiences; participate in training and workshops; and contribute to publications and research presentations—concurrently with their doctoral program. These activities are designed to support and enrich the doctoral program.

Examples of HPRS activities are outlined below and subject to change:

Term	Health Policy Research Scholars Program Planned Activities
Fall 1	• Onboarding webinars (required for both scholars and mentors) • HPRS orientation • HPRS Fall Institute (required for scholars in person, October, 2025, in Baltimore, MD) • Online courses: Introduction to public health; health equity; public policy and the policy process; leadership training
Spring 1	• Online courses: Theories of public policy; how policy impacts health; and an introduction to policy analysis; policy implementation; leadership training
Summer 1	• HPRS Summer Institute (required for scholars in person, June, 2026, in Baltimore, MD) that includes workshops and skill-building interactions with national policymakers
Fall 2	• Online courses: Policy communication, including memo and op-ed writing
Spring 2	• Online courses: Tools for translating research into policy and advocacy; implementation; dissemination research

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Summer 2	• HPRS Summer Institute (required for scholars in person, one week in summer 2027, in Baltimore, MD) • Interaction with national policymakers • Media and communications training • Leadership training
Fall 3	• Online seminars: Leadership training; communication; dissemination
Spring 3	• Online seminars: Leadership training; communication; dissemination
Summer 3	• HPRS Summer Institute (required for scholars in person, one week in summer 2028, in Baltimore, MD) • Interaction with national policymakers
Fall 4	• Online seminars: Professional development; contemporary issues in health policy research • Optional: Peer-led dissertation writing in accountability groups • Online seminars: Professional development sessions; policy topic discussions
Spring 4	• Optional: Peer-led dissertation writing in accountability groups • Online seminars: Professional development sessions; policy topic discussion
Summer 4	• HPRS Summer Institute and Graduation Celebration (summer 2029) • Transitioning to HPRS alumni

HPRS participants will also have an opportunity to apply to participate in writing retreats, which occur both virtually and in person annually, as well as other optional programming. In addition to in-person gatherings such as Fall Institute (year 1 only) and weeklong annual summer Institutes, participants should anticipate spending approximately five hours per month during the academic year (September–May) on program-related activities. Scholars will also have numerous opportunities to connect with networks of scholars across cohorts, across other RWJF leadership programs, and with experts nationwide.

HOME INSTITUTION MENTOR

At the time of application, applicants must identify one full-time faculty mentor at their home institution (i.e., the doctoral degree-granting institution). This person would ideally be the

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applicant's academic advisor; however, this is not required. When the applicant's home institution mentor agrees to provide a reference, they will be asked to confirm serving in this role. The home institution mentor will:

- Provide a reference in support of the applicant;
- Be a champion for the scholar's participation in the HPRS program;
- Partner with the HPRS national program center (NPC) to support the scholar's participation in HPRS so that it elevates their scholarship and doctoral training;
- Provide academic support and career guidance at the scholar's home institution;
- Meet regularly with the scholar about their HPRS experience;
- Actively engage with and support the scholar in addressing any internal issues related to receiving funding from this award;
- Participate in an onboarding webinar and orientation in September/October 2025, and a required annual check-in with the HPRS NPC;
- Participate in periodic evaluation activities to inform program content, assess satisfaction and outcomes, and better understand the benefits of the HPRS program;
- Engage with the HPRS community through optional sessions (e.g., webinars, seminars); and
- Receive a yearly honorarium of \$1,500 paid directly from the NPC.

HOW DOES THE APPLICATION AND SELECTION PROCESS WORK?

You will submit one application through the RWJF online application and review system.

Here's how:

- If you haven't already done so, first register at [MyRWJF](#);
- Complete the online application;
- Select a home institution mentor;
- Collect your mentor's curriculum vitae (CV) (a National Institutes of Health biosketch is also acceptable);
- Prepare your CV (maximum of four pages);
- Identify one person to provide a reference for you. Your home institution mentor must provide the second reference. Share this CFA with both of your references and obtain their email addresses for the online application. Because two references are required, we

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recommend sharing the CFA as early as possible and confirming that both references are prepared to submit their reference on time. It may also be helpful to have a backup reference in mind in case the first option cannot complete the reference on time. You will not be able to submit your application without the two references;

- Obtain your doctoral transcript;
- Then go to www.rwjf.org/cfp/hprs9 and click on “Apply Online.” From there, you’ll be able to follow the instructions and use the templates provided online;
- Be sure to allow yourself plenty of time to register at MyRWJF, familiarize yourself with the online submission requirements, gather your materials, and complete all sections of the application. Because we receive so many applications, staff may not be able to assist all applicants in the final 24 hours before the submission deadline. Accordingly, we recommend building in extra time as you build and complete your application, so you are not rushed at the last minute;
- RWJF will accept only those applications that are completed and submitted at the time of the deadline. Because one of our Guiding Principles is to treat everyone with fairness and respect, RWJF’s deadline policy applies to all applicants without exceptions. If you experience a problem with the online application system that may prevent you from submitting on time, please notify the program administrator immediately by clicking on the “Contact Us” link found in the “Resources” area on the left side of most screens within the online application site. Late applications will not be accepted.

Each application will be reviewed to determine if applicants meet the eligibility requirements to advance in the review process. Multiple independent reviewers will use the application itself, essays, references, transcript, and other submitted materials to evaluate each application.

A group of semifinalists will be selected to participate in Zoom interviews that will occur in May 2025. These interviews are intended to help the selection committee to get to know applicants beyond what they shared in their written responses. Finalists for the program will be selected once all interviews are completed and notified in mid-June 2025. Finalists will be required to submit additional documentation, including having their home institution complete a form acknowledging its role. Applications that are incomplete by the deadline will not be reviewed. See “Key Dates and Deadlines” for more details.

We encourage interested applicants to participate in an optional applicant webinar on Tuesday, January 14, 2025, at 2–3 p.m. ET. You must [register](#) in advance for this meeting. After registering, you will receive a confirmation email containing information about joining the meeting. The webinar will be recorded and made available to those who are not able to participate.

If you have any questions about the application process, please email the HPRS national program center at hprs@jhu.edu. Be sure to include your full name and phone number. We will make every effort to respond to all inquiries within one business day.

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WHAT IS A HOME INSTITUTION?

A home institution is the scholar's degree-granting institution. A home institution must possess the administrative and financial capacity and experience to accept the award and be:

- Based in the United States or its territories;
- Willing to receive the funds from RWJF and not exceed the allowable administrative fees specified by RWJF (see "Award Details"); and
- Able to distribute funds in a timely manner that is consistent with RWJF policies (described in "How Can You Use Health Policy Research Scholars Grant Funds?").

The home institution will be responsible for signing the grant agreement with RWJF, distributing funds to the scholars, and submitting brief annual financial reports to the Foundation.

AWARD DETAILS

Grant funds from RWJF will include:

- **Award funds:** \$30,000 per year for up to four years or until recipient completes their doctoral program (*whichever is sooner*).
- **Administrative fee:** Home institutions receive an administrative fee of \$1,000 per year (\$4,000 in total) added to the grant amount to cover the administrative costs of managing the award.
- **Payment of grant funds:** Grant funds are paid to the home institution, which distributes the funds to the individual scholar. It is the responsibility of the home institution to inform the scholar of when they will receive the funds.
- Funds received from RWJF or HPRS, whether received directly or through the institution, are considered income for IRS purposes and may be taxable.
- Travel to all HPRS events will be paid by the NPC, upfront when possible (typically for air/train travel, lodging, and group meals) or via reimbursement (typically for ground transportation and individual meals).
- Scholars will receive payments if they are in good standing according to their home institution's criteria, maintain full-time student status, have a 3.0 grade point average or above (if the doctoral program uses grade point averages), and have satisfactory participation in home institution-related activities. Scholars must also continue to be in good standing with the HPRS program, which includes: (1) participating in all online course sessions and/or make-up assignments; (2) completing all required coursework; (3) completing all evaluations/surveys from the NPC and program evaluators; and (4) attending all in-person program events, unless the scholar has an excused absence that has been approved by the NPC director. Scholars not in good program or academic standing may, at

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the discretion of the director and/or the Foundation, be restricted in their ability to participate in events or otherwise access HPRS resources.

- Scholars will also be eligible for competitive dissertation grants of up to \$10,000, as well as competitive conference and research dissemination grants, awarded by the NPC at Johns Hopkins Bloomberg School of Public Health. Scholars will have a choice of receiving these funds directly or having their institution provide them (indirect costs are not permitted for dissertation awards).

If the scholar changes home institutions during the grant period, the grant funding will follow the scholar to the new home institution, provided the scholar continues to meet the eligibility requirements and the new home institution meets the requirements above. In such a case, additional documentation and a transfer grant will be required.

The grant opportunity outlined in this call for applications is contingent upon final funding confirmation from the Robert Wood Johnson Foundation for such grants.

HOW CAN YOU USE HEALTH POLICY RESEARCH SCHOLARS GRANT FUNDS?

Participants in HPRS are entitled to receive the full amount of the HPRS award to support their time in the program: \$30,000 per year, per scholar. Grant funding should not replace existing funding, such as teaching assistantships, research assistantships, grants, or other education-related support, such as departmental stipends. Institutions cannot use HPRS funds to pay the scholar as part of an existing funding package. **However, we strongly encourage applicants to discuss the impact that receiving this award may have on other assistance (e.g., financial awards and other funding packages) with their home institutions prior to submitting an application.**

If you are selected for the HPRS program, you will create and propose a budget consistent with these award policies and work with your institution to determine how the grant funds will be set up and disbursed to you to support your successful completion of the program. Scholars may choose to use the award funds to pay for expenses such as living or child-care expenses; research expenses or statistical software; registration fees for relevant conferences, workshops, or professional associations; conference, professional development, or research related travel; equipment such as laptops, tablets, audio recorders, or other devices needed for research or other program requirements; and supplies including books and other education-related materials.

Home institutions will receive an administrative fee of \$1,000 per year (\$4,000 in total) added to the grant amount to cover the administrative costs of managing the award. The Foundation will not support any other indirect/overhead charges as part of the award budget. No administrative costs or fees may be taken from the scholar funding portion of the award.

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RWJF policy does not allow the use of grant funds to support clinical trials of unapproved drugs or devices, to construct or renovate facilities, for lobbying, or for political activities.

OPEN ACCESS

To ensure RWJF-supported research is made accessible to a wide and diverse audience, scholars who publish findings related to research supported by the HPRS program in peer-reviewed publications must do so in open access journals. While there is no expectation for participants to publish findings under this leadership program, should they do so, funds to cover the cost of making the resulting publications open access (typically \$2,000–\$5,000 per manuscript) will be made available to the participants by the national program center, independent of this award. Scholars can also consider self-archiving (depositing a free copy of an electronic document online in order to provide open access to it) in the author's own institutional repository or open archive to fulfill this requirement. Visit [SHERPA/ReMeO](#) for more information on self-archiving.

See our [Open Access policy](#) for more information.

PROGRAM DIRECTION

The Health Policy Research Scholars national program center is led by the Johns Hopkins Bloomberg School of Public Health. The NPC leads the program activities and participant experience, as well as providing direction and technical assistance for the application process and for this program:

Health Policy Research Scholars

Johns Hopkins Bloomberg School of Public Health
Department of Health Policy and Management
750 E. Pratt Street, 15th Floor
Baltimore, MD 21202

Email: hprs@jhu.edu

Website: <https://healthpolicyresearch-scholars.org/>

The responsible staff member at the national program center is:

- Keshia M. Pollack Porter, PhD, MPH, Bloomberg Centennial Chair, Department of Health Policy and Management, Johns Hopkins Bloomberg School of Public Health, program director

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The responsible staff member at the Robert Wood Johnson Foundation is:

- Shuma R. Panse, MPH, senior program officer

KEY DATES AND DEADLINES

- **January 14, 2025 (2–3 p.m. ET)**
Optional applicant webinar. [Register here](#).
- **March 11, 2025 (3 p.m. ET)**
Deadline for receipt of full applications, including references.
- **May 2025**
Semifinalist interviews via web conference.
- **Mid-June 2025**
Notification of finalists selected for program.
- **July 9, 2025**
Deadline for receipt of finalist supplemental applications.
- **September 1, 2025**
Program begins. Award funding initiated for program participants.
- **September 3, 2025**
Participant announcement.
- **September 2025**
Required onboarding meetings for scholars and mentors.
- **September 29, 2025 (3–4 p.m. ET)**
Orientation webinar for scholars and mentors.
- **October 2025**
HPRS Fall Institute, Baltimore, MD (in-person attendance required for program participants).
- **October 2025**
Year 1 course begins.
- **June 2026**
HPRS Summer Institute, Baltimore, MD (in-person attendance required for program participants).

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Applicant Deadline Policy

All applications for this solicitation must be submitted via the RWJF online system. Visit www.rwjf.org/cfp/hprs9 and use the “Apply Online” link. If you have not already done so, you will be required to register at my.rwjf.org before you begin the application process.

All applicants should log in to the system and familiarize themselves with online application requirements well before the final submission deadline. Please note that, in the 24-hour period leading up to the application deadline, staff may not be able to assist all applicants with any system-related issues. Therefore, we encourage you to submit your application well before the deadline so that any unforeseen difficulties or technical problems may be addressed in advance.

Late submissions will not be accepted for any reason. While late submissions will not be accepted, RWJF may choose, at its sole discretion, to extend the application deadline for all applicants. Such extensions generally will be granted only in the event of (1) a verified issue with the RWJF application system that prevented completion and submission of applications; or (2) a disaster, emergency, or significant internet outage that affects one or more regions. For purposes of this policy, a region is generally considered to be one or more states. RWJF strives to give all applicants any support needed to successfully submit their application prior to the deadline. Submission is defined as all sections completed, marked “Finished,” the application “Submit” button used, and the application status shows “Submitted.” If the deadline is extended for any reason, the extension will be posted on the funding opportunity page at www.rwjf.org. In addition, an email will be sent to all individuals that have started an application in the RWJF online system.

EVALUATION

The purpose of evaluation at RWJF is learning rather than accountability. An independent research group selected and funded by RWJF has been conducting a longitudinal evaluation of the program since 2016, with the intention that findings contribute to national efforts to advance health equity. Reports are periodically released to the public. HPRS Cohort 9 participants will not be asked to actively participate in the evaluation due to the research timeframe. However, data from your HPRS application could be analyzed for insights related to program implementation.

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OUR EQUITY, DIVERSITY, AND INCLUSION COMMITMENT

The Robert Wood Johnson Foundation is working to take bold leaps to transform health in our lifetime and pave the way, together, to a future where health is no longer a privilege, but a right. Achieving this goal requires focus on equity, diversity, and inclusion. To that end, we are committed to fostering diverse perspectives. We recognize that individuals' perspectives are shaped by a host of factors, such as their race, ethnicity, gender, physical and mental ability, age, socioeconomic status, gender identity and expression, sexual orientation, familial status, education, religion, legal status, military service, political affiliation, geography, and other personal and professional experiences.

We know that the presence of diverse perspectives alone is not sufficient. Therefore, we also are committed to creating inclusive environments where all individuals are encouraged to share their perspectives and experiences. We believe that only through valuing our differences and similarities, and remaining vigilant in advancing equity, will we be able to maintain an equitable workplace and actively pursue equity in all aspects of our work. We commit to being continuous learners and working alongside others to cultivate equity, diversity, and inclusion.

ABOUT THE ROBERT WOOD JOHNSON FOUNDATION

RWJF is a leading national philanthropy dedicated to taking bold leaps to transform health in our lifetime. To get there, we must work to dismantle structural racism and other barriers to health. Through funding, convening, advocacy, and evidence-building, we work side-by-side with communities, practitioners, and institutions to achieve health equity faster and pave the way, together, to a future where health is no longer a privilege, but a right. For more information, visit www.rwjf.org.

Sign up to receive email alerts on upcoming calls for proposals at www.rwjf.org/manage-your-subscriptions.html.

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