

2016 Call for Applications

Proposal Deadline: October 14, 2016



NCIN: STUDYING THE IMPACT

BACKGROUND

Addressing our nation's health challenges and creating healthier communities requires strong leadership and collaboration across multiple sectors and fields. **The Robert Wood Johnson Foundation New Careers in Nursing (NCIN)** program, which ran from 2008 – 2016, aimed to connect a diverse array of leaders with a common desire to work together to build a national Culture of Health.

NCIN was a scholarship program designed to help alleviate the nursing shortage and increase the diversity of nursing professionals. Through grants to schools of nursing, the program provided scholarships to college graduates without nursing degrees who were enrolled in accelerated baccalaureate and master's nursing programs.

We are seeking researchers who will utilize the data set developed during the eight years the program existed and respond to a series of topics that will reflect the impact of this program through the use of collected data.

THE PROGRAM

The NCIN program operated a two-fold purpose: to increase the numbers of nurses and to address diversity among nursing professionals. Schools of nursing which were selected as grantees recruited and enrolled scholarship candidates for the Accelerated Nursing Degree Program from groups underrepresented in nursing or persons who were economically disadvantaged; and implemented mentorship and leadership development activities for scholarship recipients at the award site. The program funded 130 schools located in 41 states and the District of Columbia.

A data set, consisting of approximately 400 variables, was created from slightly more than 3,500 scholars' responses to progress surveys over eight years. This data set represents a valuable resource for nursing education research that is nationwide and unparalleled in the nursing education community. NCIN scholars completed three surveys, at the beginning of their program, at the midpoint of their program and within six months after graduating from their programs. Included in the data set are demographic variables such as race/ethnicity, gender, and age. Interested researchers will have access to the data code book to help formulate study questions and research design.

- Interested research applicants are invited to submit a detailed proposal described in the application instructions. The proposal's format should be similar to other national research grant applications (i.e., specific aims, background and significance, preliminary studies and methods) but should be no longer than **three (3)** pages in length.
- All research applicants will be required to enter into a [Data Use Agreement](#).
- Completed applications will be reviewed by the committee and accepted proposals will be notified by **Monday, November 21, 2016**.
- Applicants whose proposals are accepted will be provided statistical and analysis support regarding the data file by the National Program Office (NPO). They will be required to participate in a follow-up meeting and review of detailed work plan on or before **Monday, January 9, 2017**.
- Manuscripts, ready for publication should be submitted to the NCIN National Program Office for a factual review by **Monday, April 3, 2017**.
- Verification of formal publication submission should be forwarded to the NCIN National Program Office by **Tuesday, April 25, 2017**.

TOTAL AWARDS

Up to **four grants** in the amount of **\$3,000** will be awarded to individuals in two installments.

- The first installment is to conduct the analysis and develop the manuscript in **one of five categories**:
 1. Supports and barriers for accelerated nursing students
 2. Characteristics of male nursing students
 3. Increasing diversity and cultural climate of nursing schools
 4. Student debt and accelerated nursing education: policy implications
 5. Necessary components for effective mentoring
- Manuscripts will be submitted **Monday, April 3, 2017** for factual review by the NCIN national program office. Reviews will be completed by **Monday, April 17, 2017**.
- Verification of formal publication submission should be forwarded to the National Program Office by **Tuesday, April 25, 2017**. Upon receipt, the second grant installment will be issued.

ELIGIBILITY CRITERIA

Eligibility criteria for research applicants:

- Affiliated with an accredited school by a recognized accrediting agency of the U.S. Department of Education;
- Applicant organization is a public entity or tax exempt organization under Sections 501(c)(3) of the Internal Revenue Code that is not classified as a private foundation on non-functionally integrated Type III supporting

organization. Research applicant organizations must be based in the United States or its territories.

- Research applicants may represent a collaboration of researchers. Each collaborating organization must be identified in the application; we ask that one individual be the primary point of contact.
- Special consideration will be given to past New Careers in Nursing (NCIN) grantees or scholars.
- Research applicants must be U.S. Citizens, or U.S. Residents.

SELECTION CRITERIA

Each submitted application will be reviewed by a panel of reviewers. The reviewers will use weighted scoring criteria with the following guidelines:

- Completion of application with all support documentations requested, including targeted publication journal.
- Research alignment with one of the stated research topic categories, including research rationale and literature review.
- Research methodology and complexity, including other data sources considered and statistical rigor employed.
- Ability of findings to enhance nursing education and workforce development research.
- Feasibility of completion including collaboration with other research staff and support from parent institution.
- Overall prose and ability to clearly communicate research objectives and research applicant interests.

MONITORING

NCIN will monitor the research applicants' efforts and careful stewardship of grant funds to assure accountability. Research applicants will be required to submit formal verification of publication submission by April 25, 2017.

DIVERSITY STATEMENT

Consistent with RWJF values, this program embraces diversity and inclusion across multiple dimensions, such as race, ethnicity, gender, disability, age, and socioeconomic status. We strongly encourage proposals in support of organizations that will help us expand the perspectives and experiences we bring to our work. We believe that the more we include diverse perspectives and experiences in our work, the more successful we will be as we strive together to build a Culture of Health, enabling all in our diverse society to lead healthier lives, now, and for generations to come.

USE OF GRANT FUNDS

Grant funds may be used for project staff salaries, consultant fees, meetings, supplies, project-related travel, and other direct project expenses, including a limited amount of equipment essential to the project. In keeping with RWJF policy, grant funds may not be used to subsidize individuals for the costs of their health care, to support clinical trials of unapproved drugs or devices, to construct or renovate facilities, for lobbying, for political activities, or as a substitute for funds currently being used to support similar activities.

HOW TO APPLY

Applications for this solicitation must be submitted via the RWJF online system. Visit <http://www.newcareersinnursing.org/> and use the [Apply Link](#) or [Preview Link](#). If you have not already done so, you will be required to register at <http://my.rwjf.org> before you begin the application process. The deadline for receipt of the online application, including supporting materials, is **October 14, 2016 at 3 p.m. ET**. Complete information on the program and application process can be found on the program's website at www.newcareersinnursing.org. Please direct all inquiries about the program, application process and selection criteria to:

Vernell DeWitty, PhD, RN, Program Director

Phone: (202) 463-6930 ext. 224

E-mail: vdewitty@aacn.nche.edu

All research applicants should log in to the system and familiarize themselves with online submission requirements well before the final submission deadline. Staff may not be able to assist all research applicants in the final 24 hours before the submission deadline. In fairness to all research applicants, the program will not accept late submissions.

RWJF does not provide individual critiques of applications submitted.

PROGRAM DIRECTION

Direction and technical assistance for this program is provided by the American Association of Colleges of Nursing which serves as the National Program Office for the New Careers in Nursing Scholarship program located at:

One Dupont Circle, N.W., Suite 530

Washington, DC 20036

Website: www.newcareersinnursing.org

Responsible staff members at the NPO are:

- Vernell DeWitty, PhD, RN, program director
- Alexa Tehansky, MS, program associate director

Responsible staff members at the Robert Wood Johnson Foundation are:

- David Krol, MD, MPH, FAAP, senior program officer

KEY DATES AND DEADLINES

- **Wednesday, September 14, 2016** (11 a.m. ET)
Optional research applicant Web conference calls. [Registration is required.](#)
- **Friday, October 14, 2016** (3 p.m. ET)
Deadline for receipt of full proposals: all proposals must be submitted online.
- **Monday, November 21, 2016**
Selected research applicants will be contacted. Once all selections are finalized all other research applicants will be notified and a press release will be issued.

ABOUT THE ROBERT WOOD JOHNSON FOUNDATION

For more than 40 years the Robert Wood Johnson Foundation has worked to improve health and health care. We are working with others to build a national Culture of Health, enabling everyone in America to live longer, healthier lives. For more information, visit www.rwjf.org. Follow the Foundation on Twitter at www.rwjf.org/twitter or on Facebook at www.rwjf.org/facebook.

Sign up to receive email alerts on upcoming calls for proposals at <http://www.rwjf.org/en/manage-your-subscriptions.html>

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ABOUT THE AMERICAN ASSOCIATION OF COLLEGES OF NURSING

The American Association of Colleges of Nursing (AACN) is the national voice for academic nursing representing more than 790 schools of nursing nationwide. AACN establishes quality standards for nursing education, influences the nursing profession to improve health care, and promotes public support of baccalaureate and graduate nursing education, research, and practice.