

TAE FAQs

Eligibility Questions

Can a school of public health apply as the entity or does it need to be an entire university?

Yes, schools or programs of public health are eligible to apply. The application can come from the program, the school, or from the college or university.

I know this CFP is specific to schools/programs in public health, but would there be potential to partner with another college in our university?

Yes, interested applicants are welcome to propose partnerships that will support transformational EDI change in the university setting.

Is it required that you have a doctoral program in public health to apply?

No, applicants are not required to have a doctoral program in public health. Interested applicants can offer masters level programs as well.

Please clarify the requirements for eligibility criteria: “have a faculty-student ratio of 18 students per faculty member (or fewer) with a minimum of 20 percent of teaching faculty in tenure track positions.”

The purpose of this eligibility criteria is to identify programs that have faculty who are available and have the time to engage in the EDI change efforts at the program level. The faculty in the faculty student ratio can include instructors as well as professors.

The requirement for 20% of teaching faculty in tenure track positions is for the program or school and does not need to be university wide.

My school/program is a part of the Association of Schools and Programs of Public Health (ASPPH), but we are not based in the U.S. Can we still apply?

All applicant organizations must be based in the United States or its territories. Submissions from teams that include both U.S. and international members are eligible, but the lead applicant must be based in the United States.

Level of focus

What is the scope of the proposed change? School level, or university level?

We recognize that schools and programs of public health are at different points in their equity, diversity, and inclusion journeys. Applicants are encouraged to consider their starting point, who is engaged, and the progress they feel they can make if selected into the TAE Initiative.

In the CFP when you discuss systemic racism creating limits for "qualified scholars" are you targeting graduate students or faculty at the school? Or both?

While a motivation for this initiative is rooted in health equity research, the focus is on the system. Therefore, it would be appropriate to consider both graduate students and faculty.

Structure

Are there requirements regarding the person serving as the project director?

There are no degree or role requirements for the project director for this project.

Are there requirements regarding who is included in university leadership?

Leadership can be defined as school or university-based leadership.

Who should be on the Guiding Team?

Can we use funds from the TAE initiative to support members of a Guiding Team?

Yes, you can use TAE funds to support the time for members of the Guiding Team to engage in the work.

How many people should be on the guiding team?

It is up to each grantee to determine the size of the guiding team. We do expect there to be different perspectives and roles represented.

What if the school of public health already has a strategic plan in place?

If you already have a strategic plan that is focused on EDI effort, the TAE Coordinating Center will partner with you to support that work.

Do you know how many programs you will be funding that are at early, mid or more advanced stages with their EDI programs and processes?

We do not have preconceived notions about how many programs will be funded at each stage. We will select a range based upon the applications.

Meetings

Is a face-to-face meeting required? Where will the face-to-face meeting take place?

Due to uncertainties with the pandemic, a face-to-face meeting has not been finalized. The Coordinating Center may offer the option for a hybrid meeting (in person and virtual) if necessary. The location of an in-person meeting also has not been determined. We could ask a grantee to host if they are central. Please see RWJF travel guidelines for how to estimate costs.

How many members of each guiding team will be expected to attend the in-person convening?

Please plan on budgeting for a minimum of three guiding team members. It could be possible for an institution to support additional members of the team to travel to the in-person meeting.

Application

Are the Financial Documents (page 23 of the application) required?

No, they are not required.

Is there a page limit for the CV/Biosketch/Resume of current team members?

While there is not a page limit, we encourage brevity and use of a short biosketch or resume when possible.

Who should write the letter of commitment?

The letter of commitment can come from university leadership who are engaged and committed to the success of the EDI change efforts. You may submit up to two letters of commitment combined into one PDF file.