

**FAQs below were developed in response to questions we have received, and are being shared publicly by way of this document.**

1. Are for-profit organizations eligible for this funding opportunity?

*Yes, this funding opportunity is open to all types of organizations including, but not limited to, public charities and for-profit organizations.*

2. Should the meetings, trainings, etc. (e.g. deliverables) be completed by the end of the award period?

*Yes, all deliverables should be completed by the end of the award period. If for some reason this is not possible due to specific circumstances, this can be discussed directly with the grantee's Program Officer at that point in time.*

3. Are you looking for development of a curriculum for rural leadership development?

*We are not looking for this learning initiative to result in the development of a leadership curriculum. However, we do fully expect that the project learnings will provide valuable insights and perspectives that funders like RWJF can use in our ongoing leadership development programs as well as other programming. If any partners engaged in the project have curricula they would like to share as part of the learning, that would be welcome.*

4. From a budgetary perspective, how should we consider the different organizations we plan to collaborate with?

*The organizations you plan to collaborate with would be considered subcontractors and should be accounted for in the project budget under the contractors category. Subcontractors should follow the same budget guidelines provided to the applicant. Subcontractors may account for personnel using actual personnel costs and expenses plus indirect costs not to exceed 12%. Alternatively, subcontractors can provide fully loaded daily or hourly rates with zero indirect costs. Subcontractors cannot submit a flat fee for any part of the project or Scope of Work. We only pay for actual expenses incurred. Additional questions can be posed to Christine Lee, Program Financial Analyst, at [clee@rwjf.org](mailto:clee@rwjf.org)*

*You may engage as many partners as you feel are needed to achieve the project goals and objectives and is manageable from a capacity perspective; you may also bring in other foundations.*

5. Who is the primary audience for this learning initiative?

*The primary audiences for the lessons from this learning initiative are people leading, funding and supporting rural leadership initiatives.*

6. During the Webinar “power” and “power dynamics” were noted. Can you provide further clarity?

*Successful proposals will be mindful of and sensitive to the power dynamics that exist between funders and communities being engaged as well as local power dynamics within communities.*

7. Do you plan to only have one finalist who will be notified on July 25th to then move forward with a formal application on August 15th?

*Yes that is what we anticipate. Once the finalist has been selected, RWJF will be available to partner and provide feedback on the formal and full application.*

8. Can you clarify what is meant by the following language: “The grant opportunity outlined in this Request for Proposals is contingent upon final funding confirmation from the Robert Wood Johnson Foundation for such grants.”

*The proposal submitted by the finalist must undergo the standard RWJF review and approval process upon which funding is contingent.*