

## **Public Health Nurse Leaders (PHNL) Program Frequently Asked Questions**

This document will be updated regularly during the application process as we receive additional questions. The most recent questions will be at the top.

### **Added 3/10/15 (from Webinar)**

#### **Is there a specific type of person that you would like to see a Letter for Reference from (i.e., MD, nurses, professors, etc.)?**

One of your references should be your immediate supervisor. The other one should be someone who knows you well professionally and can speak to your leadership and passion for public health.

#### **Is it possible to see a blank Letters of Reference form so that we can select references that can speak best to the questions posed?**

Yes, we have posted the Letter of Reference template in the Reference section on the left hand side of the application site.

#### **Do you have a list of contacts for each state's ACs and how do locate the AC in our state?**

Please go to <http://campaignforaction.org/action-coalition-leaders> for a list of co-leads in each state. If you are having trouble connecting with someone, please contact Sue Hassmiller at [shassmiller@rwjf.org](mailto:shassmiller@rwjf.org).

#### **Do all the states' ACs know about this opportunity for them along with the opportunity for applicants from their state?**

Yes, the ACs know about the opportunity.

#### **Can tribal public health nurses apply?**

Yes, tribal public health nurses are eligible.

#### **Does the AC also need to apply?**

The ACs do NOT have a separate application process. They support a public health nurse in their application by submitting a letter of support.

#### **Are there any guidelines for the individual development funding? Specifically, would tuition to a DNP program be an allowed use of funding?**

Tuition for degree programs is not permissible for the funding. Leadership development, management skills, and conference travel are permissible.

#### **Does a nurse leader qualify if she is working as a subcontractor of the state health department, but not an employee?**

No, an applicant must be a full-time employee of the organization.

**To clarify the PHNL's organization will not be receiving any funds directly. The organization's only financial obligation is the time the PHNL is dedicating to the training/project.**

Yes, the PHNL's organization will be responsible for the release time for the Public Health Nurse Leader to travel, participate in the training, and participate in meetings and projects

**Is the cost for participation in the 2016 meetings for the ACs part of their \$5,000 grant or will travel etc. for the meetings be covered separately?**

All travel to trainings with CCL is covered through CCL. The \$5,000 is for activities related to the goals of the program.

**Added 3/6/15**

**Are Federal agencies eligible?**

No, employees of Federal agencies are not eligible.

**Are state universities eligible?**

No, employees of state universities are not eligible.

**What are some examples of what the ACs and PHNLs might work on together?**

This program seeks to bring together a senior nurse leader with a strong population health focus from a local or state agency with an existing Action Coalitions to expand the scope of the Action Coalition to a Culture of Health. The PHNL will infuse population health into the AC's agenda and help the coalition execute the new activities that result.

This will look different in each state, but one could imagine the Action Coalitions becoming more focused on how nursing can help improve social determinants of health for the people of their state. The potential is great as states can build on the large networks that they have created and the lessons learned from working in state and local policy.

One example may be to champion efforts to prescribe needs that their patients may not have access to, like food and heat, to give their patients a better chance of staying healthy. Another idea is that the PHNL can attend meetings with the AC to help bring the population health framework to the forefront. The PHNL could present to the AC how SDOH like housing, transportation, education impact a patient's recovery. Another example could be joint articles or working on a joint agenda conference together targeting unlikely health partners.

**Will this program require a specific project?**

This program will not require a specific project, but will help the Action Coalition improve collaboration, work across boundaries, and think big about the potential opportunities. The PHNL will receive training as a coach such that the learning about Boundary Spanning Leadership from the face-to-face sessions can be brought back and shared with the entire coalition. One could imagine other new partners as a result of improved boundary spanning.

**Does the PHNL have to work with an AC?**

Yes, it is a requirement that the PHNL work with an Action Coalition. They do not have to be currently working with one, however. This can be a new relationship.

**How do we know if a PHNL from my state has applied?**

Please contact Andi Williams at [williamsa@ccl.org](mailto:williamsa@ccl.org) for information on specific states that have applied.

**What if more than one PHNL wants a letter of commitment from me?**

You may write more than one letter of commitment. We will be selecting a total of 24 PHNLs.

**Can I recommend more than one PHNL?**

Yes, you may recommend more than one PHNL.

**Can I say if I have a preference (for whatever reason)?**

The PHNL will be submitting the Letter of Support with their application. So they will see your recommendation. If you are recommending more than one PHNL and you have a preference, we recommend that you contact our office to discuss. Please contact Andi Williams at [williamsa@ccl.org](mailto:williamsa@ccl.org) to begin the conversation.

**What is the weekly time commitment?**

There are two face to face sessions in year one totaling 7 days plus travel. There will be some preparatory work prior to the sessions. There will also be some meetings with the Action Coalitions. Total weekly time commitments will vary, but on average the time commitment will be about 3 hours per week.

**How much traveling is expected?**

The Public Health Nurse Leader would travel to face-to-face sessions four times in two years. If you live in a larger state you may need to travel to state Action Coalition meetings as needed, but not required.

**Added 2/17/15****Are only RNs that work at a state or local government public health organization eligible?**

Yes, this program is only open to RNs with leadership roles at state or local governmental agencies.

**How can I find out more about the state Action Coalitions (ACs)?**

Review the information at <http://campaignforaction.org/states>. Click on your state to learn more about their activities and for contact information.

**Will my organization be receiving a grant?**

No, the funds (\$5,000 in professional development) that the PHNL will have access to will be managed through CCL. However, the Action Coalition that collaborates with a selected PHNL will receive a \$5,000 grant.



