

## FAQs Culture of Health Leaders

### WHO IS A CULTURE OF HEALTH LEADER?

#### **Are you looking for people with only public health, health care, or medical experience?**

While we welcome people from those sectors, this program is designed to bring together people from *many* different industries and sectors, including housing, finance, technology, economic development, public health and public policy, education, health care, urban planning, labor, and more. Ideally, each cohort will reflect the diversity of leadership necessary to build the Culture of Health.

#### **Do applicants need to have a prior knowledge of health issues?**

No. Successful applicants will have the personal and/or professional motivation to build a Culture of Health. The program will provide participants with training and education in health-related content, as well as leadership development.

### INDIVIDUAL REQUIREMENTS

#### **Can I apply for the program as an individual?**

We welcome applications from *individual leaders* who are highly motivated and poised to collaborate across sectors. Individual leaders will be expected to develop a team (in their community or organization) during the course of the program.

#### **How many individual applicants and team applicants will be selected for the final cohort?**

The cohort composition will ultimately be determined by the quality of the application pool, but we anticipate selecting a balanced mixture of individual and team-based applicants.

#### **What is a sponsoring institution?**

A sponsoring institution is an organization willing to receive the funds from the Robert Wood Johnson Foundation (RWJF) in support of the leader. Sponsoring institutions will typically be the participant's employer, but non-employer sponsoring institutions are permitted. Sponsoring institutions should have the administrative and financial capacity and experience to accept the award and to be able to distribute funds consistent with the permitted use of funds described in the call for applications, and within the approved budget. The sponsoring institution must be an organization based in the United States or its territories.

**May I apply if I do not have a sponsoring institution?** RWJF may be able to match individuals without an organization affiliation with a sponsoring institution. If an individual does not have a sponsoring institution, the individual may ask that he or she be matched with a sponsoring institution on the application. A match is not guaranteed.

#### **Do I have to have a college degree to participate in the program?**

No. Applicants will be selected based on multiple factors, such as employment history, life experience, service, and leadership.

#### **Am I allowed to use my stipend to pay for childcare?**

Yes. See the call for applications for limitations and requirements. Please contact the National Leadership Program Center at: [info@cultureofhealth-leaders.org](mailto:info@cultureofhealth-leaders.org) with specific questions about the stipend.

**How do I request accommodations for a disability during the application process?**

Please contact the National Leadership Program Center at: [info@cultureofhealth-leaders.org](mailto:info@cultureofhealth-leaders.org) to request accommodations for the application process. The program will also make reasonable accommodations to ensure that individuals with disabilities who are selected are able to participate in program activities.

**How much time will the program require each month?**

Participants can anticipate spending 32 to 38 hours a month on program activities. A significant portion of that time will be self-directed through online learning, recorded webinars, and activities into which participants can self-select. In some months, the participant experience will include in-person activities and project work. This design provides flexibility.

**Will I be required to move to participate in the program?**

Participants will be learning and working in their home location. Travel to up to four meetings a year will be required. Travel expenses to the meetings will be paid for by the program. Note: We recognize that participants may miss an in-person convening due to unforeseen and extenuating circumstances; this will not disqualify them from the program, but will require them to make arrangements to complete program requirements.

**Will I have to purchase materials?**

No. Training and coaching materials will be provided at no cost to participants.

**Will I need technology to participate in the program?**

Yes. Participants will need a computer (with build-in or separate webcam and speakers), high-speed internet access, and a cell or landline.

**Will I get to select my coach?**

Participants will be matched with coaches using evidence-based methods; however, the process will include input from participants.

**TEAM REQUIREMENTS**

**What is an *emerging* team?**

An *emerging* team consists of people who are already in relationship with one another, but who have not yet collaborated to achieve a common goal.

**What is an *existing* team?**

An *established* team is one that has a track record of working together and wants to increase its impact.

**Does the program require each team member to come from a different sector (e.g., business, education, transportation, etc.)?**

While we expect many teams will have members from different sectors, we anticipate that some teams might work to achieve deep impact *within* a sector—particularly if that sector has not typically been engaged in work with a health lens.

**Will you only choose teams that are co-located in the same community?**

Not necessarily. A strong team that is geographically dispersed could be included if its members are poised to have a significant impact on the Culture of Health within or among systems, institutions or sectors.

**Will you consider teams with more than one member from the same organization or employer?**

Yes, we will consider teams with more than one member from the same organization, depending on the focus of the team and the diversity of sectors represented.